

!"#\$%&'()*%*+%,-.#-#/#0+1)2(3+#\$3%)*'31 #

4)(516)7#89:; #

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<(!/= >#?+7,+* @+(#:#

!

#\$%&!\$%#!

()*+,-+./!+0 1!20/)3145/630!

!

'\$%&!7\$%#%

A83!93):+;!20./6/4/630.!2:<)3=*!>* .34)5*!/?+0+@*:*0/A!B=61*05*!-)3:!C+<3;*30D.!

20/*)=*0/630!60!/E*!2/+;6+0!F;B6+&)(#DEF(-/= !HI+)=+)!J06=*).6/KL!

M;+4163!N+@;6+<6*)+!HJ06=*).6/K!3-!(3;3@0+L!

OP)3<*)/K!>6@E/.G!>* @4;+/3)K!M+</4)*G!+0!BQ<;36/+/630!3-!34/5)+3R!

ME)6./3<E*)!M3./*;;3!HJM!S+0/+!(+T+)+01!!)(@+,,#F(-%G+(!HJ06=*).6/K!

3-!U6.530.60L

!

7\$%&!%\$%#%

P4T;65!205*0/6=* .!-3)!M30.*)=+/630!B+.*:*0/!30!P)6=+/*!V+6RQ/-%#<!#?2,+{

HM3;3)+13!S/+/*!J06=*).6/KLG!S+E+0!86..+0+K+,*!HM3;TK!M3;* @*LG!!+01!VK00*!

V*W6.!H(+/*!M3;* @*L

06*)+5E65+;!F @ @;3:*)+/630!(304.!-3)!P)6=+/*!V+01!M30.*)=+6XGE*6!S4Y4;6

+01U)6+'#K',-%' !HXK3/3!J06=*).6/KL

!

"%\$%&!%\$Z!()*+ , !

!

"%\$Z&""\$Z !

Q3!(4K!3)!C3!/3!(4KA!94*W331!M3;;*5/630!+01!N6:*!F;;35+/630!F:30@!>4)+;!

2016+0!!34.*E3;1.GRL--%,#!6-5(-&)(,= !HN4-./!J06=*).6/KG!/?+)/603!P*;;6!

H5 0 00.2 ((H5 01/-O) !Y,2.*6+) 01/-O/W3,-O/

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"

?-,2(/-= >#?+7,+* @+(#:\$

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#\$%&!\$%%!() *+, -+./ !

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'\$%%&7\$%/%

OM*)/+60/K!3-!P406.E:*0/!S*=*)6/K!3-!P406.E:*0/\$!8*/))*05*!+01!U+./W+/*)!
86.5E+)*.GR!('36#\$(-%6-(, !HJ06=*)6/K!3-!X+0.+L!+0M+0+!9)6*.*d
HJ06=*)6/K!3-!i4**0.;+01L

OB0-3)5*:*0/!+01!M3:<;6+05*!W6/E!U+/*)!P3;;4/630!>* @4;+/630-(-6#H-3)@1)%
HU6;;6+.:!M3;;* @!L01!86*/65E!B+)0E+)!/HJ06=*)6/K!3-!X+0!+.L

!

7\$%&!%\$%d%

ONE*!20-;4*05*!3-!B0-3)5*:*0/!F<<)3+5E!30!/E*!B--*5/!3-!`3=*)0:*0/!
20/*)=*0/630.!30!B0=6)30:*0/+;!/?+0+ @*:*0/\$!M33<*)+/6=*!=.e!M3*)56=*!
F<<)3+5E*.GR!36-(=#0-VV+01!86*/65E!B+)0E*+)!/HJ06=*)6/K!3-!X+0!+.L
O)**0!2003=+/630!+01!)*0!2:<3)/.\$!V60.,!T*/W**0!B0=6)30:*0/+;!P3;656*.G!
2003=+/630G!+01!N)R!G+#O(2%+. !H`*3) @*/3W0!J06=*)6/KL

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"%\$%&!%\$ "Z!() *+, !

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"%\$ "Z&""\$ "Z !

O3W!83!F6)!i4+;6/K!S/+01+)1.!F--*5!/V+T3)!8*:+10!60!/E*!JeSe!93..6;!94*;!P3W*!)!
9;*/ A!NE*!6:<3)/+05*!3-!S/)60 @*05KG!`*3 @)+<P!KG:60 @!1%#<+((!1
HJeSe!BPFLG!U+K0*!)+K!HM;+),!J06=*)6/K!+01!G(B)SE+1T* @6!HJeSe!
BPFLG!+01!`;*00!SE*)HJeSe!BPFL
O+,60 @!+!V33,!J<./)*+:\$B;*5/)656/K!?) ,*/!>*. /)45/4)60 @G!P)354)*:*0/!M30)/+5/!
+01!/E*!B--656*05K!3-!?!6(R!G)))+13!86!?)6+!HJ06=*)6/K!3-!B+./!F0 @P694!G!
Q-%G!HM3;3)+13!S5E33;!3-!?!60*.LG!+01!B:6;6K+!V+Y+)3=+!HJ06=*)6/K!3-!B+./!
F0 @;6+L

!

""\$ "Z! &""\$ "Z !

G+-*/K!96).\$/!V6:6/60!` ;3T+;!U+):60 @!60!+0!J05*)/+603)1GP&-%#02/'5
HJ06=*)6/K!414.% (J) 0004 (+) -0.3 (-) 0. (+) -0. (!) -0. (+) -0.3 (/) -0.42 ((') -1 (5)] TJ E'

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f

[\$%&ib\$%P%
OF!P+)/6+;;K!V+/*0!/M;+..!ME365*!?31*;!-3)!83:60+0!/F;/*)0+/6=*!.!60!86.5)*/*!ME365*!
BQ<*)6:*0/.GRU-36-(=#?#O()Y%